

I. Unequal Aging

- a. Knowledge workers with permanent jobs in comparison to frontline workers
- b. Benefits and limitations of remote work for older workers
- c. The toll of the pandemic on workers in underrepresented, marginalized groups
- d. Effects of health disparities particularly in the digital divide
- e. Impact of long-term unemployment on older workers' mental and physical health
- f. Repercussions of older worker vulnerability to COVID in light of efforts to promote positive views of aging
- g. Secondary trauma and stress affecting older workers

II. A Challenged Workplace—both employers and employees, especially older workers

- a. Reimagining and rebuilding the workplace based on lessons learned during the pandemic including assessment of culture and climate
- b. Role of the employer in overcoming the impact of the pandemic on the workforce including employers willingness to “take a chance” and advocate for workers
- c. Increasing job flexibility
- d. Identifying who can continue to work and under what conditions
- e. Illustrating damaging stereotypes accelerated during the pandemic and if there is a stigma attached to the COVID experience
- f. Difficulty of finding jobs for older workers exacerbated by the weakened economy
- g. Damaging stereotypes accelerated during the pandemic
- h. Impact of involuntary or voluntary retirement in the wake of the pandemic
- i. Challenges of older workers with caregiving responsibilities

III. Transforming Education to be Lifelong

- a. Role of community colleges in re-skilling older workers for jobs in the new economy
- b. Fostering inter-age knowledge sharing
- c. Leveraging new technology to support older workers
- d. Existing community resources that can be leveraged for education, training and supportive services

IV. Different Policies with Varied Impacts on Worker Well-being—Cross Country Comparisons of Responses to COVID

- a. Policy adjustments that address issues exposed during the pandemic
- b. Economic inequalities for older workers around the types of assistance received in different countries
- c. Implications for COVID “long haulers” (long term effects) on receipt of Social Security Insurance and Social Security Disability Insurance
- d. Examining existing work-related policies, developing new policies, or modify existing policies at all government levels