Thursday, September 26

4:30 – 5:00 PM  Welcome & Introduction
Jacquelyn B. James, Research Professor, Lynch School of Education, Boston College, Co-director, Boston College Center on Aging & Work, and Director, Sloan Research Network on Aging & Work

5:00 – 6:00 PM  Participant Introductions
Name, affiliation, three sentences about proposed work, and 5 minutes about the context of your work—government, employment, social and/or political

6:00 – 6:30 PM  Dinner at home of Jackie James (rides with local participants and/or taxi or ride-share companies)
388 Pleasant St.
Belmont, MA 02478
Home: 617 484-8967 or Cell: 617 834-7070

6:30 – 8:30 PM  Dinner

Friday, September 27

8:00 – 8:30 AM  Breakfast

8:30 – 8:40 AM  Opening Plenary- Lisa Berkman, Thomas D. Cabot Professor of Public Policy and of Epidemiology and Director, Harvard Center for Population and Development Studies, Harvard T.H. Chan School of Public Health

Group Session I: Measurement of Age-inclusive Workplaces

8:40 – 9:00 AM  Cal Halvorsen and Marcie-Pitt-Catsouphes, Fairness at the workplace exploratory study: Preliminary findings

9:00 – 9:20 AM  Eduardo Oliveira, Organizational practices for older workers: Operationalization and international validation of Later Life Work Index (LLWI)
9:20 – 9:40 AM  Raphael Eppler-Hattab, Supporting an older workforce: Developing a measure for assessing age-friendliness in the workplaces from an organizational perspective

9:40 – 10:00 AM  Karen Fortuna, Older adult peer workplace satisfaction scale

10:00 – 10:30 AM  Coffee Break

Group Session II: Possible Solutions--Intervention Studies

10:30 – 10:50 AM  Keiko Katagiri, Small-scale pilot intervention studies testing policies and practices that are believed to enhance a sense of inclusion and justice but are as yet empirically untested

10:50 – 11:10 AM  Maria Varlamova (and Jolanta Perek-Bialas), Changes in attitudes, perceptions and behavior of Polish employers towards older workers over the last decade

Group Session III: Observational Studies: Correlates of Inclusive Policies and Practices

11:10 – 11:30 AM  Hila Axelrad, Workplace practices, job conditions and the sense of inclusion of Israeli older workers

11:30 – 11:50 AM  Fabiola Gerpott, Age-specific HR-practices as a means to combat discrimination towards older workers

11:50 AM – 1:00 PM  Lunch Break

1:00 – 1:20 PM  Kendra Jason, Race, health, and working longer: Workplace supports for the Black low-wage worker

1:20 – 1:40 PM  Tina Matz, Low-income workers moving toward retirement: A mixed-methods study

1:40 – 2:00 PM  Jean McCarthy and Noreen Heraty, Beyond age stereotypes: individual and organizational predictors of multidimensional attitudes toward “older” workers

2:00 – 2:20 PM  Yihan Wang, Workplace related factors and non-normative retirement age expectations: Age norm theory

2:20 – 2:50 PM  Break

Group Session IV: Justice, Equity & Inclusion: What we Have and What we Need

2:50 – 3:10 PM  Listening Summary—Marcie Pitt-Catsouphes, Professor, Graduate School of Social Work; Founding Director, Center on Aging & Work, Boston College

3:10– 4:00 PM  Group Takeaways, Next Steps & Closing—Jacquelyn James