

**2019 Sloan Research Network on Aging & Work International Fall Institute
Exploring Equity, Justice and Inclusion among Older Workers in the Changing Context
of Aging & Work**

September 26 & 27, 2019
Cambridge, Massachusetts
Program Agenda

Thursday, September 26

- 4:30 – 5:00 PM **Welcome & Introduction**
Jacquelyn B. James, Research Professor, Lynch School of Education,
Boston College, Co-director, Boston College Center on
Aging & Work, and Director, Sloan Research Network on Aging & Work
- 5:00 – 6:00 PM **Participant Introductions**
Name, affiliation, three sentences about proposed work, and 5 minutes about
the context of your work—government, employment, social and/or political
- 6:00 – 6:30 PM **Dinner at home of Jackie James** (rides with local participants and/or taxi or ride-
share companies)
388 Pleasant St.
Belmont, MA 02478
Home: 617 484-8967 or Cell: 617 834-7070
- 6:30 – 8:30 PM *Dinner*

Friday, September 27

- 8:00 – 8:30 AM *Breakfast*
- 8:30 – 8:40 AM **Opening Plenary- Lisa Berkman**, Thomas D. Cabot Professor of Public Policy
and of Epidemiology and Director, Harvard Center for Population and
Development Studies, Harvard T.H. Chan School of Public Health
- Group Session I: Measurement of Age-inclusive Workplaces**
- 8:40 – 9:00 AM **Cal Halvorsen and Marcie-Pitt-Catsouphes**, *Fairness at the workplace*
exploratory study: Preliminary findings
- 9:00 – 9:20 AM **Eduardo Oliveira**, *Organizational practices for older workers: Operationalization*
and international validation of Later Life Work Index (LLWI)

9:20 – 9:40 AM **Raphael Eppler-Hattab**, *Supporting an older workforce: Developing a measure for assessing age-friendliness in the workplaces from an organizational perspective*

9:40 – 10:00 AM **Karen Fortuna**, *Older adult peer workplace satisfaction scale*

10:00 – 10:30 AM *Coffee Break*

Group Session II: Possible Solutions--Intervention Studies

10:30 – 10:50 AM **Keiko Katagiri**, *Small-scale pilot intervention studies testing policies and practices that are believed to enhance a sense of inclusion and justice but are as yet empirically untested*

10:50 – 11:10 AM **Maria Varlamova (and Jolanta Perek-Bialas)**, *Changes in attitudes, perceptions and behavior of Polish employers towards older workers over the last decade*

Group Session III: Observational Studies: Correlates of Inclusive Policies and Practices

11:10 – 11:30 AM **Hila Axelrad**, *Workplace practices, job conditions and the sense of inclusion of Israeli older workers*

11:30 – 11:50 AM **Fabiola Gerpott**, *Age-specific HR-practices as a means to combat discrimination towards older workers*

11:50 AM – 1:00 PM *Lunch Break*

1:00 – 1:20 PM **Kendra Jason**, *Race, health, and working longer: Workplace supports for the Black low-wage worker*

1:20 – 1:40 PM **Tina Matz**, *Low-income workers moving toward retirement: A mixed-methods study*

1:40 – 2:00 PM **Jean McCarthy and Noreen Heraty**, *Beyond age stereotypes: individual and organizational predictors of multidimensional attitudes toward “older” workers*

2:00- 2:20 PM **Yihan Wang**, *Workplace related factors and non-normative retirement age expectations: Age norm theory*

2:20 – 2:50 PM *Break*

Group Session IV: Justice, Equity & Inclusion: What we Have and What we Need

2:50 – 3:10 PM **Listening Summary**—Marcie Pitt-Catsoupes, Professor, Graduate School of Social Work; Founding Director, Center on Aging & Work, Boston College

3:10- 4:00 PM **Group Takeaways, Next Steps & Closing**—Jacquelyn James